REVIEW ARTICLE

ROLE OF FAST MANAGEMENT IN ORGANISATION - A REVIEW

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ABSTRACT

In our work we will try to show, according to recent and by most employees will endeavour to do their very best in their work, however some employees need more encouragement and motivation. Therefore, role competencies and expectations needs to be clearly revealed. In order to ensure that employees remain in tune with company objective, strategic individual goals should be developed for each employee. The main purpose of this article is to present a review of role of fast management in organisation works. Since, the importance of PMO is increasing in organisation and embedded factors as the results of this work are use full to provide guidance to organisations on implementing. In this paper conclude that all researchers have put their efforts to show the successfully project management with their description, characteristic, methodologies. Project management practices can help to achieve strategic goals and increase value of projects in organisation.

INTRODUCTION

Most employees will endeavor to do their very best in their work; however some employees need more encouragement and motivation. Therefore, role competencies expectation needs to clearly delineate. If the employees know what is expected of them, and what it is that constitute excellent performances, then it becomes easier for managers. This does not happen by accident though; there must be a clear and concerted effort by management to articulate the company's strategic direction and its objectives. While the aforementioned goal setting step is very important, it is not enough in order to ensure your employees are happy, motivated and engaged. It is important for every company to understand their employee's mind – set and level engagement. Every company should take time to develop their managers. A Good manager will hold regular coaching f their team in order to and monitoring sessions with the members of their team in order to impart use full skills to their employees. The goal of performance management should be boast productivity and engagement within a company. Everything about the performance management procedure should them reflect this goal. The performance should be simple, straight forward and should add value to each party involved in the performance management process.

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Literature Review

Several authors have reported the Project Management Organization, Stake holders Management, Construction Industry for various Construction management purpose.

Ximena Ferrada *et al* (2016) presented a Lesson learned system for construction project management: a preliminary application. In this paper an attempt was made to understand the knowledge and learning realities and needs of three chilean companies. The test results were obtained that the users are satisfied with prototype systems. It shows lots of successful learning process, about future development of systems etc., they conclude by the research shows that IT could be a useful element for construction project management.

Eduard Sheutshenko *et al* (2015) carried out collaborative project management framework for partner network initiation. The primary objective of this research is to enable the commencement of new projects or virtual organization faster for the price proposal preparation. They developed questionnaire speed up the initial data collection process for PM initiations and improve the last efficiency.

Gabriela Fernandes *et al* (2013) studies a developing a framework to improve and embedded project management practices in organization. The revealed that qualitative study to

develop anorganization to improve and embedded project management practices effective ways. The research results were identified fifteen factors improving and thirty two factors for embedded. The results of the empirical shows that the two concepts of improving and embedded project management practices are complex. It might be argued that even the present list of factors is not detailed enough.

Daranee Pimchangthong and veera Boonjing investigated the Effects of risk management practices on the success of IT projects. They revealed that to explore survey research from sample group provide results that contribute the difference on organizational type affected IT projects success in all aspects. They concluded organizational need to carefully consider performing risk management due to projects managers decide not to apply any risk management due to financial reasons.

Imre Szalay *et al* (2017) carried out integrated framework for project management office evaluation. The main aim of the objective is to study identifies the development of definitions, the evaluation of state of the art models and typology and reveals a new, integrated framework to analyze of project management organizations. This research reflects the theoretical and practical history of the project management organization and gives guidance on how to get a deeper insight into exploring PMOs.

Stanislaw Brzezinski and Agnieszka Bak (2015) presented management and employees commitment in the process of organization transformation. In this paper an attempt was first two sections, theoretical consideration on building employees commitment and management was presented and analysis of documentation and observation were identified. They concluded by managers are role in the transformation of organization can bring that company real benefits in the figure of more loyal, conscious and involved employees, understanding and taking on active part in changes happening in the organizations.

Jennifer Whyte *et al* (2016) carried out managing chance in the delivery of complex projects of configuration management, asset information and big data. They contribute by uncovering limits to flexibility in complex projects where integrity is important. It challenges the existing approaches to ensuring the integrity of assets in regulated and safety critical environments. They revealed particular disconnects between the literatures on configuration management and the stand of work on systems integration within that complex projects.

Arturs Rasnacis and Solvita Berzisa (2017) examined as a method for adaption and implementation of agile project management methodology. The purpose of paper to be attempt that addressed of project team specific implementation methods and it is implement of agile methodologies is related to improved less bugs, faster delivery, more and effective communication, better quality, better risk analysis, less cost were observed in their project management. They concluded as for future includes adding of guidelines how agile roles, artifacts, processor and practices lands are used to improve their studies of a new case.

Gabriela Fernandes *et al* (2014) surveyed perceptions of different stakeholders on improving and embedding project management practice in organizations. The focal objective describe about identified that the key of PMO and key embedded factors in the framework are dependent on organizational stakeholders characteristics, namely primary role, project managers experience, level of education, gender and age. The results showed that the improving and embedding themes and it was increased their performance in the management of projects, by giving priority to project management implementations. Also framework has been validated by quantitate analysis of surveyed data for that future work highlighters.

Natalia Rochegova and Elena Barchugova (2016) probed project management methodology of contemporary architecture.It deals with major factors that had influenced the key issues of creative sense making, approaches to organization of design process and functioning of architect objects. They revealed search for solving the problems of controversy between the dynamic life's activities and the static architecture. Also, a new space order selecting high ordered were observed.

Antonio Monteiro *et al* (2016) carried out project management office models. The major objective of this article was presented to review a typologies, it shows that the structure, roles, functions and description of project management organization varied were considered. They resolved as research used by an enterprise as basis of knowledge when creating new organizational project management structures or changing existing ones to drive and achieve business value.

Irja Hyvari (2016) presented roles of top management and organizational project management in the effective company strategy implementation. This paper was considered as group management team drafts and review strategies, annual plans and investment proposal, it monitors the financial situation of the group and its business units and the attainment of operational target and plans. The result indicates the importance of clear roles and responsibilities in the organizational project management governance.

Agnar Johansen *et al* (2014) studies out stakeout benefit assessment – project success through management of stakeholders. The main objective was observed on the relationship between the stakeholders and opportunities. They concluded that projects to a little extent to find the opportunities because of risk and opportunities process not are separated.

Amin Saidoun (2016) carried out on successful project management in the North Africa with intercultural competences. The primary objective of this paper is to underline the importance of intercultural competences to create a non for profit project management organization in agile and morocco. They revealed the paper comes up with necessary recommendations to be considered before and during projects start, in order to manage projects successfully.

Wolfgang Messner (2017) investigated the role of gender in building organizational commitment in India's service sourcing industry. They analyzed the relationships between organizational commitments using gender as a dichotomous moderator. The results show that organizational and employee climate do not motivate them in the same way.

Kon Shing Keneeth Chung, Lynn Craw ford (2016) presented the role of social networks theory and methodology for project stakeholder management. In this paper attempt overview of stakeholders management approaches used and some of its limitations. They finally concluded as suggest to viable perspective for identification, analysis and management and ability to provide insightful visualization and useful network metrics.

DISCUSSION

Based on various researchers, it is observed that the role of fast management in organization need to carefully considering performing their risk management. The research results were identified various methodologies, PMO roles, responsibilities, and functions and its project managers experiences studied as basis of knowledge when creating new organizational project management.

Conclusion

We hope that our outcomes will help to invest the successful project management with their description, characteristics, methodology studied and it could be shows their efforts were successful researchers of overviews. It can help us to achieve our strategic goals and increase value of projects in organizations'. The main purpose of this article to present review of role of fast management in organization work. Since the importance of PMOs and key embedding organizations increased their nature of work and to provide to implementing to workers also.

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